



The Montana Demonstration Project 2023-2024 School Year Teacher Leader Frequently Asked Questions

Q - What is the payment schedule for the Teacher Leaders?

A: Teacher Leaders will be paid \$3000 on December 1, 2023, and \$3000 on June 1, 2024.

Q - Will taxes be applied to the resident and teacher leader stipends?

A: Yes, taxes will be applied to each payment.

Q - When a school district has two teacher leaders assigned to a single resident, will they both be paid the \$6,000 teacher leader stipend through the funds for this project?

A: No. There is only one teacher leader stipend per resident. The district, in consultation with their identified teacher leaders may strive to have an alternate plan. That plan would need the university's and the OPI's approval.

Q – What is the teacher leader scholarship?

A: The teacher leader is required to enroll in the Teacher Leader Academy Cohort III. Tuition for the academy is regularly \$1499.00 per teacher leader, often paid by the district of the teacher leader.

Q – Who pays the teacher leader costs for attending the in-person Teacher Leader Academies (i.e. travel, lodging, per diem)?

A: Lodging and meals during the academy are paid for by OPI. Mileage is not included.

Q – Is the resident co-teaching with another teacher or filling an open teaching position?

A: The resident will be partnered with a teacher leader and essentially will be fulfilling a yearlong student teaching model.

Q – What is the teacher leader micro-credential?

A: The teacher leader will complete four days of learning related to coaching adults for learning. The facilitator of the course will ensure that by the conclusion of this year's demonstration project, successful coaching will be recognized with micro-credentialing in Coaching for Learning.

Q - Can a resident substitute?

A: A resident can substitute only in their teacher leader's class for up to 5 days a semester.



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Q – Is a resident provided with release time to complete course work?

A: The resident needs to be provided with at least 20% of scheduled time per week to complete coursework.

Q - Is there signed paperwork that will need to be completed by the different parties? If so, when should we expect to see that paperwork?

A: Yes, there are MOUs that will need signatures. Districts, residents, and universities will be provided with this paperwork no later than August 2023 and January 9, 2023.

Q – Who are the partners in this demonstration project?

A: The partners include our national think tank that has been working on this effort since October 2021; the Educator Prep Programs in Montana, the local school districts, The Comprehensive Center 17, The Office of the Commissioner of Higher Education, and The Office of Public Instruction.

Q – How are/will the partners be informed of progress?

A: The partners will be informed of the progress of the project through multiple venues:

- Monthly Webinars
- Presentations
- Phone calls
- Emails
- Executive Leadership Academy
- Regular meetings with those affected
- The OPI Compass
- Field visits
- Teacher Leader Academy

Q – How often will evaluation data collection occur?

A: At least quarterly and through phone calls, webinars, surveys, emails, and visitations. The Comprehensive Center 17 will lead the evaluation process.